



**SONY
PICTURES**

December 15, 2014

Message for current and former Sony Pictures employees and dependents, and for production employees:

Sony Pictures Entertainment (SPE) experienced a significant system disruption on Monday, November 24, 2014. SPE has determined that the cause of the disruption was a brazen cyber attack. After identifying the disruption, SPE took prompt action to contain the cyber attack, engaged recognized security consultants and contacted law enforcement.

SPE learned on December 1, 2014, that the security of certain personally identifiable information about its current and former employees, and their dependents that participated in SPE health plans and other benefits, may have been compromised. Also on December 1, 2014, SPE began the process of notifying employees that it would be providing identity theft protection services to them and to their dependents. SPE has continued to engage in an effort to reach out to potentially impacted individuals with notification about this situation, to offer identity protection services and to provide them with information about how to protect themselves from identity theft and other potential loss.

To learn more about the cyber attack and the identity theft protection services SPE is making available to current and former employees and their dependents, and production employees, please click on the notification below that has been prepared specifically for you.

You may also contact the SPE Information and Support Hotline toll free at **(866) 361-8961** or, if calling from outside the US, at **(262) 222-0434**.

Notifications

Current and former SPE Corporate Employees and their dependents:

- US residents click [here](#)
- Canada residents click [here](#)
- Outside the US and Canada click [here](#)

Production Employees:

- US residents click [here](#)
- Canada residents click [here](#)
- Outside the US and Canada click [here](#)